XIPHIAS Immigration

PROGRAMME BROCHURE



SKILLED MIGRATION | UNITED STATES

EB-1C Visa — Multinational Executives & Managers

EB-1C Visa — U.S. Green Card for multinational executives and managers

JOB OFFER

Required

FAMILY

Spouse, children up to age 21

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At a glance

COUNTRY **United States**	ROUTE **Skilled Migration - Employment Based**
TIMELINE **India EB-1 queue: about 3 yr 8 mo (October 2026 Visa Bulletin)**	FAMILY MEMBERS **Spouse, children up to age 21**
JOB OFFER **Required**	LAST UPDATED **1 October 2026**

Overview

The **EB-1C (Multinational Executives and Managers)** visa offers a **direct pathway to a U.S. Green Card** for senior executives and managers transferring from a **foreign company to its U.S. branch, subsidiary, or affiliate** under the same organization.

Eligibility Overview

To qualify, applicants must have **worked abroad for at least one year** in a **managerial or executive capacity** within the past three years, and the **U.S. employer must have a qualifying corporate relationship** with the foreign entity.

Why EB-1C

- **No labor certification (PERM)** required
- Direct **Green Card route** for multinational executives and managers
- Ideal for **L-1A visa holders** transitioning to permanent residency
- Designed for **business expansion and intra-company transfers**

Professional Assistance

Xiphias Immigration provides comprehensive EB-1C support — from verifying corporate relationships to preparing petitions and evidence that meet **USCIS standards for executive and managerial roles**.

Where India actually stands, October 2026

A petition approval is not a green card. After approval you wait for your priority date, and for India that wait is the whole story. From the October 2026 Visa Bulletin:

Category	India final action date	Roughly how far behind	Worldwide
EB-1	01 Feb 2023	3 years 8 months	Current
EB-2	01 Nov 2013	**12 years 11 months**	01 Jan 2025
EB-3	01 Jan 2014	**12 years 9 months**	15 May 2024
EB-5 unreserved	01 Dec 2023	2 years 10 months	Current
EB-5 rural, high-unemployment, infrastructure	**Current**	**No wait**	Current

The Visa Bulletin also warns that some worldwide categories have **retrogressed** to hold issuance within FY2027 limits.

Dates move backwards as well as forwards.

We publish this table because you deserve to see it before you commit money, not after.

USCIS filing fees

Item	Fee
Form I-140 immigrant petition	USD 715
Asylum Program Fee, paid with the I-140	USD 600 (USD 300 small employer, nil nonprofit)
Form I-485 adjustment of status, applicants aged 14 and over	USD 1,440
Premium processing on the I-140 (optional)	USD 2,965, response within 45 business days for EB-1C

Fees follow the USCIS fee schedule at 8 CFR 106.2; the premium processing fee took effect on 1 March 2026. Applicants who complete the process at a US consulate pay the State Department's immigrant visa fees at that stage instead of the Form I-485 fee.

Key benefits

- Direct U.S. Green Card for multinational executives and managers
- No PERM labor certification required
- Smooth transition from L-1A to EB-1C
- Spouse and unmarried children under 21 eligible as dependents
- Suitable for business expansion or corporate transfers to the U.S.

When this route may not fit

- Less than one year of qualifying employment abroad
- Insufficient evidence of managerial or executive duties
- Inactive or non-operational foreign or U.S. companies

Skills, language and points

Job offer: Requires a qualifying relationship between the foreign and U.S. entities and an executive or managerial position in both.

Eligible executive and managerial positions

- Chief Executive Officers (CEOs)
- Managing Directors and Regional Heads
- Vice Presidents and Senior Department Heads
- Operations and General Managers
- Functional Managers leading major business units

How the process works

1. **Check eligibility**
   Confirm one year of qualifying employment and company link.
2. **Prepare documents**
   Submit proof of business, ownership, and executive role.
3. **File Form I-140**
   Employer submits EB-1C petition to USCIS.
4. **Apply for Green Card**
   File I-485 or DS-260 after approval.
5. **Get approval**
   Receive U.S. permanent residency.

Document checklist

Identity Documents

- Valid passport
- Birth certificate

Company Relationship Proof

- Incorporation or registration certificates (U.S. and foreign)
- Ownership and shareholding records
- Organizational charts
- Evidence of active business operations

Employment Records

- Employment verification letters
- Job descriptions and payroll records
- Contracts or business agreements

Supporting Evidence

- U.S. office lease or proof of operations
- Corporate tax filings and bank statements
- Board resolutions confirming transfer or appointment

Questions clients ask

What is EB-1C?

A Green Card for multinational executives and managers transferring to a U.S. entity.

Is a job offer required?

Yes, from a qualifying U.S. employer.

Can L-1A holders apply?

Yes, EB-1C is the next step for L-1A visa holders.

Processing time?

With premium processing (USD 2,965), USCIS responds to an EB-1C I-140 within 45 business days. The green card then depends on the Visa Bulletin: India's EB-1 final action date is 1 February 2023 in the October 2026 bulletin, roughly 3 years 8 months behind.

Can family join?

Yes, spouse and children under 21.

Why Xiphias?

Expert EB-1C filing, documentation, and employer coordination.

Important notes

- India’s EB-1 final action date in the October 2026 Visa Bulletin is 1 February 2023 — roughly 3 years and 8 months behind. India is the worst-placed EB-1 country: worldwide is Current and China sits at 1 July 2023.
- Even so, EB-1 is now the fastest employment-based green card available to Indian nationals by a wide margin — 3 years 8 months against nearly 13 years for EB-2 and EB-3.
- The evidentiary bar is genuinely high. XIPHIAS assesses your record candidly against it before you commit to a petition.
- Premium processing for EB-1C has a 45 business day response window, rather than the 15 business days that applies to EB-1A and EB-1B.

Compliance

- Under 8 CFR 204.5(j) you must have been employed abroad for at least one year in the three years immediately before the petition, in a managerial or executive capacity, by a qualifying related entity.
- The employer group must be doing business in two or more countries, and a US job offer in a managerial or executive role is required.
- No labour certification is required.
- Filing fees: Form I-140 USD 715 plus the Asylum Program Fee of USD 600 (USD 300 small employer, nil nonprofit). Form I-485 is USD 1,440 for applicants aged 14 and over.
- Premium processing costs USD 2,965 (fee effective 1 March 2026).
- Premium processing for EB-1C carries a 45 business day response window.

Official sources: US Department of State — Visa Bulletin for October 2026; Electronic Code of Federal Regulations — 8 CFR 204.5; Electronic Code of Federal Regulations — 8 CFR 106.2 (USCIS fee schedule); Federal Register — Adjustment to Premium Processing Fees (effective 1 March 2026).



XIPHIAS Immigration

NEXT STEP

Plan your United States application with our Dubai team

Tell us about your profile, family and timeline. We will confirm whether **EB-1C Visa — Multinational Executives & Managers** fits, set out the full cost in writing and manage the application with you from start to finish.

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CREDENTIALS

- Advising clients on global mobility since 2009; XIPHIAS Immigration DMCC in Dubai since 2017.
- Named Best Immigration Consultant by The Times of India in 2022.
- Canada files handled by a CICC-licensed Regulated Canadian Immigration Consultant, licence R516194.
- Australia files handled by a registered migration agent, MARA 1680615.

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