XIPHIAS Immigration

PROGRAMME BROCHURE



SKILLED MIGRATION | CANADA

Global Talent Stream

Fast-track work permits for highly skilled talent in leading Canadian firms.

TIMELINE	JOB OFFER	FAMILY
3 months	Required	Spouse, children up to age 22

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At a glance

COUNTRY **Canada**	ROUTE **Skilled Migration - Employer Sponsored**
TIMELINE **3 months**	FAMILY MEMBERS **Spouse, children up to age 22**
JOB OFFER **Required**	LAST UPDATED **1 October 2026**

Overview

The **Global Talent Stream (GTS)** allows **Canadian employers** to hire **highly skilled foreign workers** in **tech and in-demand roles**. It offers a **two-week work permit processing standard** under **Category A (referral)** or **Category B (occupation list)**. Permanent residence is a separate application, usually through **Express Entry** or a **Provincial Nominee Program**.

Why Choose the Global Talent Stream

- **Two-week work permit processing standard**, met 80% of the time
- **Top Canadian employer opportunities**
- **Canadian work experience** that can support a later PR application through Express Entry or a PNP
- **Spouse and dependents included**

Requirements

- Valid job offer from an eligible Canadian employer.
- Employer must submit a Labour Market Benefits Plan (LMBP).
- Position must fall under Category A (referral) or Category B (occupation list).
- Meet work experience and qualification standards for the occupation.
- Intend to work full-time in the offered position.

When this route may not fit

- Employer fails to meet wage or LMBP obligations.
- Job not on approved occupation list or no valid referral.
- Incomplete or incorrect documentation.
- Failure to meet work permit eligibility (health, security, etc.).

Skills, language and points

Job offer: Requires an eligible Canadian employer and either Category A referral or Category B in-demand occupation.

Points factor	Maximum	Notes
Category A – Employer Referral	-	Employer referred by a designated partner.
Category B – In-Demand Occupations	-	Occupation listed on Global Talent Occupations List.

How the process works

1. **Employer Eligibility**
   Employer obtains referral under Category A or confirms position on Category B list.
2. **Job Offer & LMBP Submission**
   Employer submits job offer and Labour Market Benefits Plan to ESDC.
3. **Work Permit Application**
   Candidate submits work permit application for expedited review.
4. **Arrival & Employment**
   Begin work in Canada under the approved employer.
5. **Pathway to PR**
   After work experience, transition via Express Entry or PNP for permanent residence.

Document checklist

Identity & Civil

- Valid passport and national ID
- Birth/marriage certificates (if applicable)

Employment

- Job offer letter from eligible Canadian employer
- Labour Market Benefits Plan (LMBP)
- Proof of eligibility under Category A or B

Language & Tests

- Language test results (if required by employer)

Health & Character

- Medical exam certificate
- Police clearance certificate(s)

Questions clients ask

How fast is the processing time?

IRCC's standard for the work permit is two weeks, met 80% of the time. ESDC's standard for the Global Talent Stream Labour Market Impact Assessment is 10 business days, also met 80% of the time.

Do I need a job offer?

Yes, a valid job offer from an approved Canadian employer is mandatory.

Can this lead to PR?

Yes, through Express Entry or Provincial Nominee Program after gaining experience.

Can my family accompany me?

Yes, spouse and dependents can usually apply together.

What is Category A or B?

Category A is for referred employers; Category B is for occupations on the Global Talent list.

Important notes

- Program offers temporary work permits — PR requires a separate process.
- Employer non-compliance can impact future applications.
- Occupation list updates may affect ongoing eligibility.

Compliance

- Employment and Social Development Canada processes Global Talent Stream Labour Market Impact Assessments in 10 business days, met 80% of the time.
- IRCC processes the resulting work permit in 2 weeks, met 80% of the time.
- Both service standards are published by the Government of Canada.
- Government fees apply to the employer's Labour Market Impact Assessment and to the worker's work permit and biometrics. XIPHIAS confirms the current amounts on canada.ca before filing.

Official sources: Government of Canada — Global Talent Stream (processing standards).



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NEXT STEP

Plan your Canada application with our Dubai team

Tell us about your profile, family and timeline. We will confirm whether **Global Talent Stream** fits, set out the full cost in writing and manage the application with you from start to finish.

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CREDENTIALS

- Advising clients on global mobility since 2009; XIPHIAS Immigration DMCC in Dubai since 2017.
- Named Best Immigration Consultant by The Times of India in 2022.
- Canada files handled by a CICC-licensed Regulated Canadian Immigration Consultant, licence R516194.
- Australia files handled by a registered migration agent, MARA 1680615.

This brochure is produced from the programme information published at www.xiphiasimmigration.ae/skilled/canada/global-talent-stream as at 1 October 2026. Rules, fees and processing times are set by the relevant government and can change, and approval is always the authority's decision. Please confirm the current position with us before you apply. XIPHIAS provides immigration consulting and documentation support. It is not a law firm, and nothing in this brochure is legal advice.